

# STATEMENT OF COMPANY POLICY FOR HEALTH, SAFETY & WELFARE

The Company undertakes activities associated with role of Contractor within the Construction Industry and provides specialist industrial roofing and cladding solutions. The Company is committed to delivering this service in a safe and controlled manner by:

- Complying with current legislation and other requirements as applicable
- Implementing and continually improving the effectiveness of an Integrated Management System which incorporates the requirements of OHSAS 18001
- Providing documented health and safety arrangements and safe systems of work which are communicated to all employees and contractors with the intent of preventing injury and ill-health.
- Setting and reviewing health & safety objectives and targets to drive continual improvement.
- Defining and communicating the health and safety responsibilities associated with each position of employment / engagement with the company.
- Providing materials, resources and additional personnel as appropriate to implement the requirements of this policy statement.
- Provide appropriate training where necessary to uphold and develop employee competence
- Ensuring that all contractors are assessed and evaluated for acceptable levels of competence and allocation of adequate resources in relation to their work activities.
- Monitor health and safety performance to clarify whether continual improvement has been achieved and to enable resources to prioritise areas of under achievement
- Consulting with employees to ascertain their issues relating to health and safety
- Working closely with clients and other interested parties to ensure that their requirements with respect to health and safety are incorporated within the company's operations
- Communicating the content of this policy statement to all employees and contractors and making it freely available to clients and other interested parties

All persons fulfilling a management position within the Company including Directors, are required to maintain high standards of health, safety and welfare throughout their areas of responsibility

All employees and sub-contractors engaged by the Company are required to adhere with the prescribed safe systems of work within the company's Safety Management System.

All systems of health, safety and welfare provision shall be reviewed at least on an annual basis including this policy statement.

The Directors give their full backing to this policy statement and fully support its effective implementation throughout the business.

The Board of Directors have appointed the Managing Director Mr Tony Watkins, as having particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy

Signed: M. E. A. Watkins

Date: 12/4/10

**Tony Watkins**  
**Managing Director**